



## Manning Control Authority (BUPERS)

31 March 2003

*MCAB Major Manpower Claimants,*

*Below are a few things that are worth reading:*

### **IA Database:**

As most of you (the Major Manpower Claimants) know, the Navy has a continuous need to fill IA's (Individual Augmentations). These 179-day TAD assignments allow Sailors to go to a lot of very interesting places in support of various ongoing operations. Recently, MCAB has had several calls from interested Sailors wanting to participate in one of these TAD assignments. In order to keep track of these interested Sailors, MCAB is creating an IA Database. This database will record information on those Sailors who want to go on an IA. In order to get a name inputted into the database, an email will have to originate from either the Sailor's CO or XO and must contain the following information: name, SSN, PRD, current duty station, rate/rating, and NEC's held. More info will follow on this initiative. It is requested that the MMC's forward this forthcoming email down to your subordinate commands and give it the widest dissemination.

**MMC/MCAB Conference:** Due to the ongoing world events, our planned MMC/MCAB Manning Conference has been put on hold. Plans are being made to dovetail our presentation at the next Shore Manning Conference that EPMAC will hold in the September/October timeframe. Additional info will be made available as the dates firm up.

### **Requisition Suppressions (need MMC replies):**

MCAB has started sending out emails to MMC's regarding requisitions that are suppressed. Most of the time, reqs are suppressed for a year. As the year draws to a close, MCAB needs to know whether or not the req still requires to be suppressed. Out of the seven emails MCAB sent out, only two replies were received. I don't want to cancel a suppression (due to no reply from a MMC) only to find out that the suppression was needed due to the billet going away or command reorganization. If you have any questions, contact MS1 Lyons (PERS 453F) at DSN 882-4171.

**Priority Manning:** Inputs are due to MCAB via an official letter (with endorsements from the respective MMC) NLT 02 June 2003. When requesting Priority Manning, you must state whether or not you are requesting it for the entire command or for a particular rate. CNO Priority Manning is implemented using either an ACR (Activity Control Rule), which is for an entire activity, or a RCR (Rate Control Rule), which applies to a particular rate (YN, PN, DK, etc). Please be specific in your request. If you have any questions about priority manning, contact YNC Guerrero at DSN 882-4132.

### **NMP (Navy Manning Plan) – Why does it fluctuate?**

NMP is based on a projected level of assets for a composite (sea, shore, sub) and the billets authorized each activity. NMP attempts to find the most equitable level of manning for an activity. As the number of billets at an activity fluctuates, NMP fluctuates. Also, as the assets for a particular rate fluctuate (based on attrition, conversions to other rates, HYT, and recruitment), NMP fluctuates. If you have a BA for one YNC but NMP is for a YN1, the system is telling you that there just aren't enough YNC's to go around and the chances of getting a Sailor is better if the requisition is for a YN1 vice a YNC.

### **EPMAC Readiness Placement Coordinators (RPC):**

If a command under your cognizance has manning issues, be sure they contact their EPMAC Readiness Placement Coordinator. Every command in the Navy has an EPMAC RPC assigned to them. The RPC is listed on the first page of the command's EDVR. If you have contacted your EPMAC RPC but have additional concerns, please contact MCAB.

### **Updated POC Info for MCAB:**

MCAB has fully transitioned over to NMCI. A new POC Sheet is attached. Please update your personal address book with our new email addresses.